



Announcement of Highway Police Station 1, Sub-Division 8, Highway Police Division

Subject : The Anti-Bribery Policy and No Gift Policy,
Fiscal Year of B.E.2567

Under the Organic Act on Prevention and Suppression of Corruption B.E.2561, Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as money from anyone in addition to assets or benefits that are legitimate by-laws, rules, or regulations, issued by virtue of the provisions of the law. Except receiving property or any other benefits by ethics in accordance with the criteria and numbers prescribed by the National Anti-Corruption Commission by virtue of the provisions of law, the code of ethics of police officers, B.E.2564, clauses 2(2) being honest perform legal duties, regulations of the Royal Thai Police with transparency, do not show behavior that implies exploitation, responsible for human rights, be ready to be audited and liable, have a good conscience social consideration, and clauses 2(4) concerning of the public interest more than the personal benefit, begin public consciousness, cooperate, and sacrifice for the benefit of the public, and create benefits and happiness for society. Altogether with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised version), Activity 4: Develop the Thai bureaucracy to be transparent, object 1, clause 1.1, for all government agencies to announce to be an organization in which government officials do not accept gifts and gifts of any kind while performing their duties. (No Gift Policy)

Therefore, to prevent conflicts of interest between personal interest and the public interest (Conflict of Interest) by accepting bribes, gifts, or any other benefits that affect the performance of duties, the Anti-Bribery Policy and No Gift Policy have been established as follows:

1. Objectives

1.1 To prevent or reduce the opportunity to receive bribes and conflicts of interest in various forms among police officers under Highway Police Station 1, Sub-Division 8, Highway Police Division

1.2 To encourage police officers under Highway Police Station 1, Sub-Division 8, Highway Police Division to refuse all kinds of gifts and gratuities from performing duties.

1.3 To create an organization of integrity of Highway Police Station 1, Sub-Division 8, Highway Police Division that is solid and sustainable.

2. Definitions

“Supervisor” means someone with the power and duty to order, supervise, monitor, and inspect police officers under his affiliation.

“Police Officers” means police officers under the Highway Police Station 1, Sub-Division 8, Highway Police Division.

“Bribe” means property, or any other benefit given to a person to persuade that person to act or not to act in any position, whether right or wrong, with duty.

“Performance of duty” means a government official’s act or performance of duty in an appointed position or assigned to perform any duty or to act on behalf of any duty, both general and specific, as a police officer who defined his powers and duties by the law.

“Gifts, gratuities or any other benefits that affect the performance of duties” means money, assets, services, or any other benefits that have value and include tips. Whereby government officials receive in addition to salaries, income, benefits from government service in typical cases and affecting decisions, approvals, permissions, or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor. Presents either in the past or while receiving them or in the future.

3. Scope of Application

The announcement of Anti-Bribery Policy and No Gift Policy of Highway Police Station 1, Sub-Division 8, Highway Police Division, applied to police officers under Highway Police Station 1, Sub-Division 8, Highway Police Division.

4. Regulations ...

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4.1 Do not request for, do not give, or accept bribes, gifts, or any other benefits from performing duties.

4.2 Do not consent nor connivance for family members to give or receive bribes, gifts, or any other benefits to those performing duties.

4.3 The police officers' duty performance must be based on law enforcement with fairness, considering the interests and public perception positively. Do not take any action that conflicts with personal and public interests, such as receiving gifts or any other benefits that affect the performance of duties, bringing government resources to be used for personal benefit—disclosure of inside information, and embezzling official time for personnel businesses.

4.4 Decrease the giving or receiving of assets or any other benefits on an ethical basis following the rules and the value prescribed by the National Anti-Corruption Office. It is alternatively, using a means of expression by signing greeting cards, greeting books, and condolence cards or using social media instead of giving things.

4.5 Deny or do not accept the behavior of receiving bribes, gifts, tokens, or any other benefits from the performance of duty. They must expeditiously apply the complaint to the Superintendent/Head of Station if any violating action occurs.

4.6 According to this announcement, supervisors must be good examples and control and supervise their subordinates to perform their best duties.

5. Monitoring and Investigating

5.1 In the case of receiving a complaint/clue of a police officer committing such offenses. Highway Police Station 1, Sub-Division 8, Highway Police Division will investigate corruption in performing duties and reporting progress to the complainant according to the process of investigating corruption.

5.2 Commanders are authorized to supervise, monitor, and inspect police officers under their command to conduct themselves according to this announcement. If any action that violates this announcement occurs, it must be reported to the Superintendent/Station Head immediately.

6. Penalties...

6. Penalties of Policy Violating

In the case of an investigation, it appears that the police officer has committed an offense. If it is a criminal offense, the criminal proceedings will take place. If it is a disciplinary offense, appoint an investigation committee according to the applicable regulations. The Violators will be punished strictly according to the relevant laws, rules, and regulations and deliver the matter according to the hierarchy of command.

7. Complaint channel

7.1 Any police officers who found the violation action against this announcement shall apply their notice directly through the Chief Inspector of Highway Police Station 1, Sub-Division 8, Highway Police Division.

7.2 An individual who found that the police officer conducted a violation act against this announcement shall apply their notice directly through Chief Inspector of Highway Police Station 1, Sub-Division 8, Highway Police Division, or these following channels.

- In-person at Chief Inspector of Highway Police Station 1, Sub-Division 8, Highway Police Division

- By phone number 0 2364 8445

- By Post to Highway Police Station 1, Sub-Division 8, Highway Police Division

Luangpang Road, Tabyao Sub-District, Ladkrabang District, Bangkok 10520

- Website: <https://highway81.highway.police.go.th>

8. The Complainants and Accused Protection Measures

8.1 Complainants Protection Measures

- Upon being notified of the preliminary corruption information, the file must be confidential; name, last name, address, or any other information that can identify the complainant must be concealed, and the investigation must be conducted confidentially.

- In the case of fact-checking, if it greatly benefits the agency, the complainant shall have the right to receive appropriate rewards, such as honor or promotion.

8.2 Accused...

8.2 Accused Protection Measures

- The complaints must be with the complainant's name, address, or personal identification. If the complaint does not specify the complainant's identity, it will not be considered for investigation. Unless there are witnesses, only define and verify evidence.

- If the complaint has no grounds for guilt, end the matter and report it to the supervisor.

- If the complaint is false, take disciplinary action or report it to the supervisor of the complainant's affiliation to impose punishment or initiate criminal proceedings if the accused wishes to.

Announced on December 28th, B.E.2566

Police Lieutenant Colonel



(Narongrit Ngamchaeng)

The Chief Inspector of Highway Police Station 1, Sub-Division 8

Highway Police Division